

MINUTES OF THE HOUSTON FIREFIGHTERS' RELIEF AND RETIREMENT FUND

A regular meeting of the Houston Firefighters' Relief and Retirement Fund (HFRRF) Board of Trustees convened at the Fund offices at 4225 Interwood North Parkway, Houston, Texas 77032 on Tuesday, December 9, 2025, at 10:02 a.m.

Trustees present were Brett R. Besselman (Chair), David O. Lantrip (Vice Chair), Lisa R. Slagle (Secretary), Gerard L. Daniels, Pete Ng, David Riegor, Edward Llewellyn, Arif Rasheed, and Albertino Mays. Also present were staff members Adam E. Smith (Executive Director/General Counsel), Ajit Singh (Chief Investment Officer), Claudia McInnis (Director of Finance and Administration), Dalia Banuelos (Director of Member Services), Andrea Sharayha (Director of Human Resources), John D Moore II (Director of Technology and Building Services), and Dwayne Pitre (Building Maintenance Supervisor).

The Chair called the meeting to order at 10:02 a.m.

The Board recited the Pledge of Allegiance and observed a moment of silence.

The Chair invited and received comments from the public.

There was a motion by David O. Lantrip, seconded by Albertino Mays, to approve the following items listed on the consent agenda.

- A. Approval of the minutes of the regular Board meeting held on Tuesday, November 18, 2025.
- B. Approval of the minutes of the Pension Benefits Committee meeting held on Tuesday, November 18, 2025.
- C. Approval of the minutes of the Budget and Audit Committee meeting held on Tuesday, November 18, 2025.
- D. Approval of the minutes of the Personnel and Procedures Committee meeting held on Tuesday, November 18, 2025.
- E. Approval of the minutes of the Investment Committee meeting held on Tuesday, November 18, 2025.

The motion carried.

The Chair presented Lisa R. Slagle's letter of interest to continue serving as a citizen member trustee of the Board. David O. Lantrip, seconded by Edward Llewellyn, made a motion to re-appoint Lisa R. Slagle to the citizen member position on the Board of Trustees for a two-year term effective January 1, 2026. All elected members of the Board voted unanimously in favor of the motion.

Lisa R. Slagle nominated Brett Besselman to serve as Chair.

Albertino Mays nominated all the current Board of Trustees Officers for calendar year 2026, as follows:

Brett Besselman for the Chair position
David O. Lantrip for the Vice Chair position
Lisa R. Slagle for the Secretary position

No further nominations were received.

The Building Maintenance Supervisor presented various designs with corresponding estimates for the memorial wall expansion. After discussing and reviewing all designs and quotes, there was a motion by Lisa R. Slagle, seconded by Albertino Mays, to accept the design and quote dated December 3, 2025 for the 5 feet India black granite panels atop a one-foot red sunset granite base. The motion carried with Gerard L. Daniels and Arif Rasheed opposing.

The meeting adjourned at 10:28 a.m. on a motion by David O. Lantrip, seconded by Edward Llewellyn. The motion carried.

Respectfully submitted,

Lisa R. Slagle
Board Secretary